

THE JAMAICA VALUES AND ATTITUDE PROJECT FOR
TERTIARY STUDENTS (JAMVAT)

WORK/STUDY AGREEMENT

FOR

THE TERTIARY LEVEL STUDENTS

JAMVAT WORK/STUDY AGREEMENT



This Agreement is hereby entered into

On this.....day of.....20.....,

By

JAMVAT Tertiary Level Work/Study Programme
Hereinafter referred to as
("The Programme")

At

Ministry of Education
Having its place of business
At
2- 4 Heroes Circle
First Floor, Building One
Kingston 4

And

.....
Name of Student (Write in block capitals)

Who is now accepted as a duly constituted Student in ("the Programme").

- I. Whereas: The Mission of this Programme is to increase the independence, Productivity, dignity, and self-worth of tertiary – level students through a “Work/Study” Programme, designed to encourage students to make a worthwhile national contribution; and

- Whereas: Such goals will be accomplished through the establishment of partnerships geared towards promoting “Community-oriented Service” programmes and projects; and

- Whereas: This will be accomplished through the recruitment and training of Tertiary level students who have real financial needs, coupled with a sense of national commitment; and who believe in the value and participation of the individual in national service; and

- Whereas: , has indicated that he/she is not 36 years of age or older, is not a full-time employee, and has been selected to participate in the Programme; and

- Whereas: has proof of acceptance to and registration on a full-time basis, to the Degree/Diploma Programme, prior to the commencement of voluntary work.

WITNESSETH

- II. In consideration of the Student’s Agreement to engage in National Service by enrolling in this Work/Study Programme and on the successful completion of the prescribed 200 service hours,

The JAMVAT hereby agrees to provide the Student with the following benefits:
 - a. An Education Award of thirty percent (30%) of the approved tuition fee, not exceeding Three Hundred and Fifty Thousand Dollars (\$350,000.00), for the academic year served and upon the successful completion of 200 hours of the Work/Study Assignment; which sum will be paid directly by the Ministry of Education, to the institution to which he/she is attached.

 - b. A Stipend payment of not more than \$10,000.00 to be disbursed over the period of work to offset transportation and meal costs; and

- III. The Student further agrees to act in conformance with, and abide by, all current and future rules and procedures established by the Programme, as well as any other relevant procedures.

- IV. Student agrees not to report to his/her assignment under the influence of drugs or alcohol, as well as not to use any illegal drugs during his/her term of service.

- V. The Student agrees to wear appropriate attire when reporting to his/her assignments.

- VI. The Student also agrees to conduct his/her assignments in a professional manner.

VII. The Student agrees to notify the Manager of the JAMVAT Project of any criminal arrest or conviction.

V111. DISCLOSURE

All awards and approval under the programme will be treated as provisional pending the receipt of all relevant information by JAMVAT that a student has met all the criteria for an award.

1X. PERFORMANCE

The student agrees that all activities under the programme including attendance to workshops are mandatory; failure to participate in any stated activity will be treated as a fundamental breach resulting in disqualification under the programme.

X. PLACEMENT

All placements and subsequent request for relocation must be approved by JAMVAT. It is therefore understood that no student should commence service before getting the approval of JAMVAT to do so.

All participants are expected to complete voluntary hours within the respective time period as there will be no extension to facilitate completion of service.

X1. RELEASE FROM PROGRAMME

The Student agrees that he/she may be released from the Programme where he/she does not carry him/herself in a professional manner, acts contrary to the Programme or acts or behaves in a manner which is contrary to the laws of Jamaica.

X11. SUSPENSION

Any student who is suspended for unprofessional behaviour, or who has been charged with and is convicted may resume service if he/she is found not guilty, or if such charge is dismissed. In the case of such resumption the student will be expected to complete the required number of hours for the award within the same financial year of commencement of service.

X111. TERMINATION

JAMVAT reserves the right to terminate a student's participation at anytime under the Programme. In the case of such termination the student would have forfeited all rights accrued under the programme in respect to compensation for hours served.

X1V. DROP-OUTS

A Student who drops out of the Programme without obtaining a release for compelling personal circumstances is considered to have been released for cause.

XV. TEMPORARY PERFORMANCE SUSPENSION

The Student may temporarily suspend performance of his/her term of service for a period of up to 40 hours, if authorized by the appropriate Programme official. During this period, the Student will not be entitled to any benefits.

XVI. GRIEVANCE PROCEDURE

- a. The Programme will utilize and implement the grievance procedure that obtains in the respective institutions of service in terms of on the job issues.

- b. In the case of matters relating to operational procedures within JAMVAT a student may apply in writing to the Permanent Secretary of the Ministry of Education.
- c. There will be no appeal on issues relating to policy or criteria for selection.
- d. The Programme agrees that if it is determined through the grievance process that a Student was wrongly released or suspended for cause, the Student will receive credit for any service missed.

XVII. EQUAL OPPORTUNITY

The Student and Officials of the Programme agree not to discriminate on the basis of sex, race, affiliation, creed, age, or national origin.

XVIII. INDEMNITY

The Student agrees to protect, defend, indemnify and hold harmless the Ministry of Education and JAMVAT against all liabilities, losses, costs, damages, expenses, claims, attorneys' fees, and disbursements of any kind or of any nature whatsoever, whether incurred directly or indirectly as a result of his/her participation in the programme being understood that the foregoing indemnities shall not apply to the extent that such liability arises from or as a result of any negligent act or omission of the Ministry of Education.

NOW THEREFORE, the Student acknowledges by his/her signature at the bottom of the Document that he/she has read, and/or has been adequately informed of the requirements and primary responsibilities of all parties to the Agreement, as well as the major provisions of this Agreement. The Student further understands that the Student's signature constitutes an Agreement and promise to comply with all the Work/Study Programme Requirements.

STUDENT'S NAME: _____

STUDENT'S SIGNATURE: _____

DATE: ____/____/____
Month/Day/Year

WITNESS' NAME: _____

WITNESS' SIGNATURE: _____

DATE: ____/____/____
Month/Day/Year